MAR AUGUSTHINOSE COLLEGE RAMAPURAM

Department of Social Work

POs, PSOs and COs of Post Graduate MSW Programme

PROGRAMME OUTCOMES (POs)

The major learning outcomes of the graduating students are the competence to demonstrate the professional knowledge of interdisciplinary foundations and theories, methods and practice models and skills in the practice with individuals, families, and groups, or leadership in the practice, the ability in analysing, evaluating public policies and programmes and drafting of model policies leading to research integrated practices.

PROGRAMME SPECIFIC OUTCOMES (PSOs)

PSO1	Students will familiarize the foundations of social work practice as they
	are given theoretical input on the philosophy, values, methods, fields and
	approaches of human service profession and human resource
	management.
PSO2	Learners will be able to sensitize about the contemporary socio-economic
	and cultural realities through field-based learning and proficiency in
	helping skills and effective intervention strategies.
PSO3	Students will be able to exhibit professional approach in addressing
	human societal needs and become effective and efficient change agents in
	the social milieu.
PSO4	Development of insight into one's professional self and purposive use of
	the same in professional practice through integral transformative
	practices.
PSO5	Learners' skills in conceptualization, scientific assessment, analysis &
	interpretation and planning & intervention will be sharpened

COURSE OUTCOMES

SW010101- SOCIAL SCIENCES FOR SOCIAL WORK

- > Students will have a comprehensive knowledge on the basic concepts of sociology and its different dimensions.
- > Students will have an idea on application of sociology in Social Work practice.
- > Students will have analyzing capacity in different dimensions of prevailing social issues in India
- > Students will be able to recognize the linkage of social issues and the design of social work interventions.
- > Students will have a knowledge on the basic economic concepts and the economic situation in India
- > Students will have the ability to Appraise the effect of national/global economy on social life in a society

SW010102- HUMAN GROWTH AND DEVELOPMENT

COURSE OUTCOMES

- > Students will have the ability to demonstrate knowledge of the major influences in human development.
- > Students will have comprehensive knowledge on the structure and function of the brain.
- > Students will have an idea on developmental changes in various developmental stages across the life span.
- > Students will have capacity to analyse the importance of developmental psychology in social work practice and be able to link with real life situations
- > Students will be able to identify the use of theoretical concepts in lifespan stages in social work practice
- ➤ Knowledge on the theories related to human development

SW010103- HISTORY, PHILOSOPHY AND FIELDS OF SOCIAL WORK COURSE OUTCOMES

- Students will have the ability to understand the history of social work approaches with respect to underlying ideologies and philosophies.
- Students will have the ability to recognize the need and importance of Social Work Education, Training and Practice.
- Students will have the capacity to Identify the importance of professional values and ethics in social work practice.
- Students will have a comprehensive knowledge on different fields of social work intervention and the issues and concerns of social work practice in India.
- Students will have the ability to identify the credible social movements and role of social reformers in social welfare.

• Students will have capacity to assess present issues faced by social work profession.

SW010104 Social Work Practice with Individuals

COURSE OUTCOMES

- ➤ Understand Social Case Work as a method of Social Work and apply it as an intervention method.
- ➤ Demonstrate knowledge of the values and Principles of Social Case Work and to develop the capacity to practice them.
- Acquire the required skills for practicing social case work.
- > Demonstrate ability to adopt a multi- dimensional approach in assessment.
- ➤ Able to document and social case work practice
- > Apply social case work method in various settings.

SW010105 WORKING WITH COMMUNITIES

COURSE OUTCOMES

- > In depth knowledge about the community organization process.
- ➤ Comprehensive use and practice of community organization in various fields of social work.
- ➤ Idea about the role of social worker in social action and social reform for social development.
- Ability to undertake social audit, social impact assessments.
- Analysing ongoing community organization programmes.
- > Evaluating the emerging trends in the community
- ➤ Capacity to design various experiments in the field of community organization in accordance with the peculiarities of communities which he dealt with.

SW010201 INTRODUCTION TO ABNORMAL AND SOCIAL PSYCHOLOGY

- 1. To make the students understand the fundamentals of human behaviour
- 2. To help them to demonstrate knowledge of classification and overview of psychological disorders.
- 3. To develop insight about the theories of human personality
- 4. To encourage them to demonstrate knowledge of concepts theories of social psychology
- 5. To make them able to analyse individual behaviour in social context.
- 6. To provide analysing capacity to the students the group behaviour in social context.

SW010202 COUNSELLING AND PSYCHOTHERAPY

Ability to handle counselling with diverse people.

- ➤ In depth knowledge on the process of counselling, the skills necessary and the principles.
- Practical application of various techniques in counselling
- ➤ Knowledge of the theoretical and therapeutic approaches in counselling and Psychotherapies.
- Ability to demonstrate knowledge and skills in the process and techniques of Counselling and Psychotherapies.
- > Skills for ethical practice of counselling with different clients in various settings.
- ➤ Comprehensive knowledge on the concepts of Psychotherapy and various psychotherapeutic techniques.
- > Clarity on the skills and techniques of various psychotherapeutic interventions.

SW010203 PROFESSIONAL SKILLS FOR SOCIAL WORKERS.

- Demonstrate professionalism in their behaviour
- Demonstrate skills in critical reflection in personal and professional practice contexts
- Display knowledge and competence in life skills
- Demonstrate skills in communication
- Able to document social work practice in respective domain areas
- Display competence in management of teams and leadership in the practice context

SW010204 SOCIAL WORK PRACTICE WITH GROUPS

- Make the students understand Social Group Work as a method of Social Work
- Ability to apply it as an intervention method.
- ➤ Make them able to demonstrate skills to apply the method for development and therapeutic work
- ➤ Understand the scope of Social Group Work in different settings.
- ➤ Understand group work as an instrument of change/development in individual in groups
- > Develop skills to work with different stages and record the process
- ➤ Display therapeutic skills for Group Work practice

SW010205 SOCIAL WORK RESEARCH AND STATISTICS

- Develop an understanding about the scientific approach to human inquiry
- Understand Social research as a method of social work and to develop the appropriate skills to effectively implement the research methods and techniques in the field.
- Demonstrate skills in literature search
- Able to design research proposals
- Understand the relevance and able to carry out appropriate statistical analysis in social work research.
- Independently evaluate different methodological approaches within qualitative research

SW 010301 PLANNING AND IMPLEMENTATION OF DEVELOPMENT PROJECTS

- > Understand in detail the nature, approaches and strategies of development projects
- Analyze systematic approach to programme planning.
- ➤ Develop an understanding of the changing trends in participatory programme planning approach in government and NGOs.
- ➤ Demonstrate skills to handle various phases of Development projects
- > Understand the concepts of financial management of a project
- ➤ Able to write project proposal

SW 010302 ADMINISTRATION OF HUMAN SERVICE ORGANIZATIONS

- Develop understanding of the evolution of administration as a science and as a method in Social Work Practice.
- Develop understanding and appreciate the utility of the administrative structures, processes and procedures in an organization.
- Acquire knowledge and skills in the use of different management techniques in HSO.
- Develop an understanding of elements of management and
- Understand concepts in organizational management.
- Acquire knowledge of the concept of social marketing and its scope in social work practice.

SW800301 RURAL & URBAN COMMUNITY DEVELOPMENT

- ➤ Understand the concepts of rural and urban community development and the strategies and approaches for Rural & Urban Development.
- ➤ Understand the problems and issues of People in Rural/Urban/Tribal/Costal settings in India and the various Governmental programmes and interventions in these settings.
- > Study the functioning of rural and urban local self-government (LSG) and cooperative institutions and their contribution towards Rural and Urban Development.
- > Study the role of Civil Society and NGOS in Rural and Urban Development

SW800302 ENVIRONMENT AND DISASTER MANAGEMENT

- Develop perspective about the inter relatedness of human life and environment.
- ➤ Develop an understanding of problems arising out of environmental degradation and globalization.
- > Study the role of social work practice in tackling environmental issues and disaster management.

SW800303 COMMUNITY HEALTH FOR DEVELOPMENT PRACTICE

- Understand the concept of health and integrated approach to health in the context of Development.
- Critically analyse plans and policies/services in health and implications for social work practice.
- Demonstrate knowledge on concepts of Community Health, community participation, vital indicators and demographic data of health
- Develop skills for intervention in community health sector

SW820301 CLINICAL ASSESSMENT AND DIAGNOSIS OF PSYCHIATRIC DISORDERS

- Acquire understanding on the evolution of psychiatry and attitude towards mental illness.
- > Demonstrate knowledge and skills of assessment in mental health settings.
- > Demonstrate knowledge of clinical psychopathology.
- ➤ Develop an understanding of the nature, causes, types and treatment of mental health disorders in children, adolescents and adults.
- Acquire knowledge of Socio-Cultural Factors influencing mental health.
- ➤ Develop a critical understanding of Mental Health Policies.

SW820302 SOCIAL WORK IN THE FIELD OF HEALTH

- > Develop an understanding of the holistic concept of Health.
- > Understand and analyze different health problems in India.
- Assess the scope of social work methods in medical settings.
- > Demonstrate skills for interventions in medical social work practice.
- > Understand role and functions of a medical social worker in various settings.
- Analyse the standards of social work practice in health setting.

SW820303 HEALTH CARE ADMINISTRATION AND COMMUNITY HEALTH

- ➤ Understand the concept of health and integrated approach to health in the context of Development.
- Critically analyze plans and policies/services in health and implications for social work practice.
- ➤ Demonstrate knowledge on concepts of Community Health, community participation, vital indicators and demographic data of health
- > Develop skills for intervention in community health sector.

SW010401 SOCIAL LEGISLATION AND HUMAN RIGHTS COURSE OUTCOMES

- Understand the Indian Legal System and its functioning.
- Understand and appreciate the Indian Constitution with particular emphasis on the Fundamental Rights and Directive Principles.
- Understand the nature of social legislation and the various applications.
- Explain salient features of legislations for family, women, children and other marginalized groups.
- Explain the concept of social policy and demonstrate skills in social policy analysis.
- Demonstrate skills of using legal procedures to defend the human rights of various marginalized groups.

SW010402 GERONTOLOGICAL SOCIAL WORK COURSE OUTCOMES

- > Understand the concept of gerontology and approaches to ageing
- > Analyse the process and issues of ageing
- Analyse policies and programmes for elderly in India.
- > Demonstrate skills in working with elderly
- > Demonstrate knowledge and skills for interventions in Gerontological Social Work
- Explain and analyze institutional and non-institutional services for elderly.

SW800401 HUMAN RESOURCE MANAGEMENT FOR DEVELOPMENT PRACTICE COURSE OUTCOMES

- An understanding of the strategic issues and organisational challenges in Human Resource Management
- Relevant management competencies, capabilities in HR management
- leadership skills and analytical
- Insight into the different strategies and approaches commonly adopted in Development Practise
- An appreciation of the issues of managing changes in Human Resource Management.
- Access to a strong network and connections within the sector
- Confidence to pursue a career in the Human Resource Management sector.

SW800402 ECONOMIC DEVELOPMENT: THEORY AND PRACTICE

COURSE OUTCOME

- > Apply appropriate strategies and models in their development practice
- > Demonstrate skills to quantify the development outcomes for strategic development planning
- > Understand critical perspectives on various dimensions of development
- > Evolve new strategies and models for achieving sustainable development goals

SW820401 SOCIAL WORK INTERVENTIONS IN THE FIELD OF MENTAL HEALTH COURSE OUTCOMES

- Able to apply psychosocial Treatment Methods for persons with Mental and Emotional Disorders.
- Understand Institutional approaches to provision of Mental Health Services.
- Demonstrate knowledge and skill in the practice of Community Psychiatry and Rehabilitation

SW820402 SCHOOL MENTAL HEALTH AND SOCIAL WORK PRACTICE COURSE OUTCOMES

- > Understand the basics of child mental health and issues of children
- > Develop knowledge of the history of social work in schools
- ➤ Demonstrate knowledge and skills to work in educational settings.
- ➤ Able to deliver life skills education
- ➤ Understand the multiple levels and systems operating to define schools and ways social workers can effectively practice at these various levels and within these systems.