# MAR AUGUSTHINOSE COLLEGE RAMAPURAM



# **DEPARTMENT OF MANAGEMENT STUDIES**

Scheme and Syllabus of Value Added Course 2020

**Startup Support programme for Youngsters** 

# **BOARD OF STUDIES (BoS)**

Chairman- Ms. Dhanya S Namboodiri (Asst. Prof. Department of Management Studies)

Members- Ms.Meera Elizabeth Augustine (Department of Management Studies) Prof.John Zacharias (Department of Management Studies) Fr Joseph Alancheril ( Vice-Principal)

#### **INTRODUCTION**

The Value-Added Courses aims to provide additional learner centric graded skill oriented technical training, with the primary objective of improving the employability skills of students

#### AIM OF THE PROGRAMME

Understanding various aspects of the subject and acquiring methodological knowledge of them. Application of this knowledge in a suitable manner in required fields.

#### ELIGIBILITY FOR ADMISSIONS

All UG and PG students from various departments of the college. The number of intakes to the course is limited. The course can be offered only if there are at least 5 students opting for it. **MEDIUM OF INSTRUCTION**: English.

#### **DURATION OF THE COURSE**

The duration of value-added course is 30 hours (including the hours of final examination) of which 15hrs theory and 15hrs for laboratory/demonstration/experimental activities and the course can have a maximum of three hours a day.

The value-added courses will be offered beyond the usual class hours and days of the college. The value-added course will be a blend of theory classes / experimental learning / project-based learning / assignments / activity-based learning.

#### **COURSE OBJECTIVES**

- This uniquely designed course intends to give the students a thorough understanding of starting a business.
- It helps the participants to learn the basic principles in planning and executing new ventures.

• It guards a new entrepreneur from falling into unprofessionalism in undertaking start-ups

#### **COURSE OUTCOMES (Cos)**

- Identifying the barriers in starting a business
- Learning the Opportunities and Threats in the business environment.
- Enabling students to plan and execute new ventures

#### **EVALUATION**

- 1. The value-added courses shall be evaluated through an examination at the end of the course.
- 2. The duration of examination is two hours.
- 3. The total marks of the examination shall be 100

Components of Evaluation	Marks	
Attendance	10	
Assignment / Seminar	10	
Project & Viva	30 (20+10)	
External Examination	50	
Total	100	

#### **Pattern of questions Paper**

Sl. No.	Pattern	Marks	Choice of questions	Total marks
1	Short Answer/problem type	2	5/7	10
2	Short essay/problem	5	4/6	20
3	Essay/problem	10	2/4	20
Total				50

- 4. A committee consisting of the Head of the Department, the course coordinator and a senior faculty member nominated by the Head of the department shall monitor the evaluation process.
- 5. The list of students along with the marks and the grades earned may be forwarded to the Principal/Chief Superintendent of Examinations.
- 6. The Dept. course coordinator is responsible for maintaining and processing the record with regard to the course, assessment marks and results.

**7.** Certificates will be issued to those students with 75% attendance, timely submission of assignment and project and a minimum of 40% marks in the qualifying examination.

### **Grading Pattern**

Grades are given **on a 7-point scale** based on the total percentage of marks, (*ISA+ESA*) as given below: -

Percentage of Marks	Grade
95 and above	<b>S</b> Outstanding
85 to below 95	$\mathbf{A}^{+}$ Excellent
75 to below 85	A Very Good
65 to below 75	<b>B</b> <sup>+</sup> Good
55 to below 65	<b>B</b> Above Average
45 to below 55	C Satisfactory
35 to below 45	<b>D</b> Pass
below 35	<b>F</b> Failure
Absent	Ab

# SYLLABUS

# Start-up Support programme for Youngsters Total hours of instruction: 30 Hours

# MODULE 1

Need and importance of Entrepreneurship-Nature and scope of Business. Fundamental concepts in business: Need-want-demand. Procedures for establishing a small business-Importance of a Pilot study-Feasibility analysisbudgeting-Fund raising-Source of short term and long term finance- SWOT analysis - Entrepreneurship assistance schemes (Central/state) - Business incubation-Fund for startups-Legal formalities in starting a business.

# MODULE 2

Developing marketing mix: Product-product development-Price: policies and strategies in pricing. Promotion-Importance of advertising. Place-importance of place in business. People- Creating customers: Segmenting-targeting-positioning.

# MODULE 3

Innovations in Entrepreneurship: Meaning and importance of innovation-E Commerce & social media. Setting up of an e-commerce/online business-How to sell online –Digital marketing-social media marketing

**Project:** Develop a business plan for launching a new product/opening up a new business in the native town

Module	Title	Details of Topic	Mode of Delivery	No. of Hours
1	Entrepreneurship Essentials and Feasibility studies	Need and importance of Entrepreneurship- Nature and scope of Business. Fundamental concepts in business: Need-want-demand. Procedures for establishing a small business-Importance of a Pilot study-Feasibility analysis-budgeting- Fund raising-Source of short term and long term finance- Entrepreurship assistance schemes (Central/state) - Business incubation- Fund for startups-Legal formalities in starting a business-SWOT analysis	Lecturing/Industry interaction	12
11	Setting up of a business –viewing business professionally	Developing marketing mix: Product-product development-Price: policies and strategies in pricing. Promotion- Importance of advertising. Place- importance of place in business. People- Creating customers: Segmenting-targeting- positioning.	Lecturing	10

111	Innovations in Entrepreneurship:	Innovations in Entrepreneurship: Meaning and importance of innovation- E Commerce& social media. Setting up of an e-commerce/online business-How to sell online -Digital marketing-social media marketing	Lecturing	8
	Project	Develop a business plan for launching a new product/opening up a new business in the native town	Field work &Literature study	